

## MOONLIGHTING POLICY

This category encompasses clinical work during the residency years that is not part of the MMC educational program, and is entered into for the primary purpose of augmenting resident's income. Residents are not required to engage in moonlighting.

### Necessary Prerequisites:

1. Resident has completed appropriate clinical training in the specialty the clinical work encompasses.
2. Resident obtains prospective, written approval from the program director, who ascertain that moonlighting will not detract from residency program, and will not result in hours of work which exceed RRC guidelines. This written approval is made part of the resident's folder.
4. Resident permitted to moonlight externally must have a license for unsupervised medical practice in the state where the moonlighting occurs. (Resident's educational training license does not suffice.)
5. The residents' performance will be monitored for the effect of these activities upon performance. Adverse effects may lead to withdrawal of permission.

### Mechanism:

1. Resident stays on MMC payroll, etc.
2. Additional reimbursement goes from employer directly to resident.
3. Resident obtains own malpractice insurance coverage or arranges it to be provided by employer.
4. An institution hiring the resident to moonlight must ensure that licensure is in place, adequate liability coverage is provided, and whether the resident has the appropriate training and skills to carry out assigned duties.
5. Any moonlighting, internal and external, must be counted toward the 80-hour weekly limit on duty hours.

\*There may or may not be additional specialty specific RRC requirements that residents will need to follow in addition to this policy.

Adopted by GME Committee, 10/21/91

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