

House Staff Association

The House Staff Association (HSA) of Maine Medical Center is the designated organization that represents all residents and fellows of Maine Medical Center. The HSA is a non-profit organization whose mission is to represent the Maine Medical Center residents. It is not a union, but has been established to guarantee representation of house staff interests at a programmatic and institutional level during the training period.

The HSA is headed by the five members who are peer elected annually to the House Staff Executive Committee (HSEC). The HSEC meets monthly and reports to the Office of Medical Education. The President is responsible for contact with the Department of Medical Education (DME) as well as to oversee meetings and coordinate the executive committee. The Vice-President acts to assist the President and to oversee meetings when the President is unable to attend. The Secretary keeps minutes, the Treasurer is responsible for the budget, and the Web-Master, with support from the DME, designs and manages the HSA website.

A minimum of two members of the House Staff Executive Committee are required to attend the monthly Graduate Medical Education Committee (GMEC) meeting where they are voting members. This meeting is comprised of program directors, directors of medical education and other MMC administrative staff. GMEC responsibilities include establishing and implementing policies and procedures regarding the quality of education and the work environment for the residents in all programs.

The HSA financially supports house staff recreational initiatives through house staff annual dues. These dues total \$100/year and are deducted in the amount of \$50 first pay check and \$2 per paycheck thereafter. Wellness improvements include complementary gym memberships, intramural team events, and regular interdepartmental social events.

The HSA is a safe and confidential place for residents to bring concerns about work, duty hours and safety. Residents with concerns should not hesitate to contact any member of the committee.